



ABOUT US

"HES understands the importance of relationships, not only with the school system that hires them, but also with the employees they hire."

— Superintendent of Schools
Current HES Client

HES AT A GLANCE

Serving educational facilities since **1972**

Headquartered in **Knoxville, TN** with regional offices across the country

Employing almost **10,000** skilled associates & growing

Maintaining around **200,000,000** square feet daily

Committed to **Green cleaning** & sustainable practices

TRUE PARTNERSHIP

- Reliable, fully-trained staff
- Dedicated onsite management
- Consistent effort and high-quality results
- Targeted employee recruiting and retention

CUSTODIAL SERVICES

- Onsite management with autonomy to make decisions
- Standard & deep cleaning
- Green cleaning: sustainable methods & products
- Quality assurance for verified results
- Specialized floor care & maintenance
- Event venue services
- Moves and set-ups

OPERATIONS & MAINTENANCE

- Preventive maintenance coordination & management
- Corrective & emergency maintenance
- Project / vendor contract management & peer review
- Coordination of trade personnel including electricians, plumbers, carpenters & HVAC professionals
- Energy efficiency assessment & management
- Emergency preparedness planning
- Purchase order & inventory management
- Work order management

GROUNDSKEEPING

- Landscape design & maintenance
- Turf & athletic field management
- Irrigation system management
- Inclement weather action plans
- Scheduled mowing programs
- Tree cultivation & management
- Grounds & parking lot monitoring
- Pest management



SERVICES CHECKLIST

HES makes it easy to choose the right facilities management provider. The following checklist illustrates key services and solutions that belong in every facilities management program.

See how we stack up to the competition!

	HES	Other companies
A trusted provider with deep resources, backed by decades of industry experience	✓	
Tested four-step transition process for a successful program from day one	✓	
Tailored custodial, maintenance, and groundskeeping programs that grow more effective over time	✓	
Established national network of vendors and contractors, for cost-effective procurement	✓	
Committed to sustainability and ready to launch or improve your recycling and green cleaning programs	✓	
Data-driven workloading, for more efficient job routing and dynamic labor management	✓	
Comprehensive quality assurance program with real-time verification of task completion	✓	
Transparent and precise pricing with ample resources for mutually beneficial partnerships	✓	
Innovative, robust hiring and screening programs allow us to recruit and retain dedicated, motivated team members	✓	

CONTACT US

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